

JOB DESCRIPTION

TITLE: Registered Nurse

DEPARTMENT: Health Services

REPORTS TO: Director of Health Services

SUPERVISES: Licensed Practical Nurses, Nursing Aides Certified

JOB SUMMARY:

Our Registered Nurses are critical to the efficient operation of our organization and provide valuable and necessary medical oversight and care of our residents. They possess the medical education needed to detect and respond appropriately to the acute and long-term medical needs of our residents, while providing vital patient care services.

DUTIES AND RESPONSIBILITIES:

- Assess resident needs and makes recommendations based on changing needs. Interacts with residents, family members, peers, physicians, pharmacists and other health care providers. Administers medications to residents per approved orders in appropriate, timely manner.
- Administers treatment applications in appropriate, timely manner. Treatments may include, but are not limited to: taking vital signs, collecting fluid samples, performing routine laboratory tests, dressing of wounds, etc. Assembles and uses such equipment as catheters, tracheotomy tubes, oxygen suppliers and feeding tubes.
- Delegates to and monitors the work of LPN's and Aides on team; informs LPN's and Aides of updates in resident care programs; teaches and trains LPN's and Aides, as necessary, in various procedures and resident treatments; participates in performance evaluation feedback; participates in new hire orientation and training of other RN's, LPN's and Aides.
- Maintains resident records, which may include but are not limited to: problem list, Care Plan, flow sheets, log book, communication board; makes notes of resident progress on medical record chart; makes timely and appropriate recommendations to charge nurse and oncoming staff regarding changes in resident's condition.

Other duties as assigned which may include, but are not limited to:

- Charging supplies and resident services for cost containment and revenue production.
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ENVIRONMENTAL/PHYSICAL/MENTAL REQUIREMENTS:

Registered Nurses perform the majority of their duties in direct contact with our residents and with other care providers. This requires them to possess the ability to be on their feet much of the time, move freely about the entire facility and lift up to 50 pounds. They must be able to read and comprehend medical directions and follow these accurately. They must be able to verbally communicate with clarity, while understanding and explaining information that may be entirely alien to those under their care. They must possess the ability to quickly assess the physical and mental condition of a resident and respond appropriately.

QUALIFICATIONS:

EXPERIENCE: 1+ years nursing experience, preferably in long-term care facility for the elderly

SKILLS: Demonstrated talent for interacting with a wide variety of people, particularly the elderly and their family members; ability to effectively organize and coordinate multiple priorities

EDUCATION: Associate Degree in nursing; BS in nursing preferred; RN Diploma

LICENSES/CERTIFICATIONS: Registered Nurse license, unencumbered

EMPLOYEE STATUS DESIGNATION

Non-exempt; regular; part-time; hourly